

## Corporate Policy

Our primary business objective is the satisfaction of our customers. It has always been part of the tradition of our company, to produce high quality products environmentally friendly. Motivated and well- trained employees are the guarantee for the fulfillment of our corporate goals. Through professional and personal development of our employees, we promote the continuous improvement of our company. Our philosophy has the goal to carry out all activities within the company error-free, non-polluting and efficient to cope with the requirements of internal and external customers as well as all stakeholders.

The protection of our environment and its resources is part of our corporate culture and is supported and practiced by all employees. Here, the company's management is committed to comply with all environmental and environmental regulations.

The management and all employees are committed to consistent striving for continuous improvement and prevention by avoiding errors and active environmental protection. That's the basis of our quest for market leadership.

Future-oriented technologies, system capacity, increased benefits, as well as quality and the environment are our tools to achieve this goal. In determining the products and processes environmentally sound principles apply.

We maintain an open dialogue with employees, authorities and the public.

Peuerbach, 23<sup>rd</sup> March 2016

